



## ClimateQUAL™: Organizational Climate and Diversity Assessment (OCDA)

### Partners Meeting

Friday, January 15, 2010, 9:00 a.m. – 12:00 p.m.

(Light breakfast will be served at 8:00 a.m.)

InterContinental Boston, Griffin/Robinson Room

510 Atlantic Avenue, Boston, MA 02210

(617) 747-1000

### AGENDA

---

- 9:00 am Welcome and Introductions (Charles Lowry and Martha Kyrillidou)
- 9:15 am ClimateQUAL™: Latest Research
- Juliet Aiken, University of Maryland
- 10:00 am Experiences from the Field (Martha Kyrillidou)
- Sue Baughman, University of Maryland, College Park
- ClimateQUAL™ Results at the University of Maryland, College Park
- Vicki Burger, Northwestern University
- Now What? Launching NU's Task Force to Address ClimateQUAL™ Results
- Susan Marks, University of Iowa
- Iowa's Initiatives in Response to our ClimateQUAL™ Results
- Q&A Session and sharing from other partners
- 11:15 am Round Robin Discussion (Martha Kyrillidou)
- Including thoughts on consulting post-survey and formalizing communication to facilitate community discussion
- 12:00 pm Adjourn

#### Materials:

- Garvin, D. A., Edmondson, A. C., & Gino, F. (2008, March). Is yours a learning organization? Harvard Business Review, 109-116
- UM Core Competencies
- Consulting flyer